



**TEHO INTERNATIONAL INC LTD.**  
(Incorporated in the Republic of Singapore on 10 June 2008)  
(Company Registration Number: 200811433K)

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## RECONSTITUTION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

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The Board of Directors (the "**Board**") of TEHO International Inc Ltd. (the "**Company**" together with its subsidiaries, the "**Group**") wishes to announce the following changes in the composition of the Board and Board Committees of the Company effective immediately after the conclusion of the Annual General Meeting held on 30 October 2024 ("**AGM**"):

- (a) Ms Joanne Khoo Su Nee ("**Ms Khoo**"), who was re-elected as a Director of the Company at the AGM, has been re-designated from an Independent Non-Executive Director of the Company to a Non-Independent Non-Executive Director of the Company. Concurrently, as part of the Board Committee reconstitution plan, Ms Khoo stepped down from her position as Chairwoman of the Remuneration Committee. Ms Khoo remains as a member of the Audit and Risk Committee, Nominating Committee and Remuneration Committee of the Company.

Mr Chua Kim Leng ("**Mr Chua**") has been re-designated from an Independent Non-Executive Director of the Company to the Lead Independent Non-Executive Director. Mr Chua is concurrently re-designated as Chairman of the Audit and Risk Committee and Interim Chairman of both the Remuneration Committee and Nominating Committee of the Company.

- (b) Mr Kwah Thiam Hock ("**Mr Kwah**"), who retired by way of rotation at the AGM, did not seek re-election as a Director of the Company, and has ceased as Lead Independent Non-Executive Director of the Company immediately after the conclusion of the AGM. Consequently, Mr Kwah has relinquished his roles as the Chairman of the Audit and Risk Committee, and member of the Nominating Committee and Remuneration Committee of the Company.

The respective announcements pursuant to Rule 704(6) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "**Catalist Rules**") in relation to the abovementioned re-designations of Ms Khoo and Mr Chua, and the cessation of Mr Kwah, have been separately announced on the SGXNET.

Following the above changes, the designation and composition of the Board and Board Committees of the Company shall be as follows:

### Board of Directors

Mr Lim See Hoe	(Executive Chairman and Chief Executive Officer)
Ms Lim Siew Cheng	(Executive Director and Chief Operating Officer)
Mr Chua Kim Leng	(Lead Independent Non-Executive Director)
Ms Joanne Khoo Su Nee	(Non-Independent Non-Executive Director)

### Audit and Risk Committee

Mr Chua Kim Leng	(Chairman)
Ms Joanne Khoo Su Nee	(Member)

Nominating Committee

Mr Chua Kim Leng (Interim Chairman)  
Ms Joanne Khoo Su Nee (Member)

Remuneration Committee

Mr Chua Kim Leng (Interim Chairman)  
Ms Joanne Khoo Su Nee (Member)

The Company will fill the vacancies for independent directors within two (2) months, in any case no later than three (3) months, to comply with Rules 406(3)(c) and 704(7) of the Catalist Rules.

The Board would like to thank Mr Kwah for his valuable contributions to the Company in the past years and wishes him the very best.

BY ORDER OF THE BOARD

Lim See Hoe  
Executive Chairman and Chief Executive Officer  
30 October 2024

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This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "**Sponsor**").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Audrey Mok (Tel: (65) 6232 3210) at 1 Robinson Road, #21-00 AIA Tower, Singapore 048542.