

## REPORT OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATED TO A DIRECTOR, CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER

Pursuant to Rule 704(10) of the SGX-ST Listing Manual Section B: Rules of Catalist, the Board of Directors of Teho International Inc Ltd. (the "Company") wishes to confirm that the persons occupying managerial positions in the Company or any of its subsidiaries who are related to a director or chief executive officer or substantial shareholder of the Company are set out in the table below:

| Name                  | Age | Family relationship<br>with any director<br>and/or substantial<br>shareholder   | Current position and<br>duties, and the year<br>the position was first<br>held   | Details of changes<br>in duties and<br>position held, if<br>any, during the year |
|-----------------------|-----|---|--|--|
| Lim Siew<br>Choo      | 55  | Sister of Lim See Hoe<br>(Executive Chairman,<br>Chief Executive Officer<br>and substantial<br>shareholder) and Lim<br>Siew Cheng<br>(Executive Director,<br>Chief Operating<br>Officer and substantial<br>shareholder)     | General Administrative<br>Director since 2004<br>and is responsible for<br>the day-to-day<br>operations, statutory<br>matters, recruitment<br>and staff welfare of the<br>Group  | Not applicable   |
| Lim See<br>Heng       | 53  | Brother of Lim See<br>Hoe (Executive<br>Chairman, Chief<br>Executive Officer and<br>substantial<br>shareholder) and Lim<br>Siew Cheng<br>(Executive Director,<br>Chief Operating<br>Officer and substantial<br>shareholder) | Projects Director since<br>2000 and is<br>responsible for project<br>works, which normally<br>involves open<br>tendering of projects<br>and complex tenders<br>such as restricted,<br>competitive or<br>negotiated tendering | Not applicable   |
| Soare<br>Siew<br>Lian | 50  | Sister of Lim See Hoe<br>(Executive Chairman,<br>Chief Executive Officer<br>and substantial<br>shareholder) and Lim<br>Siew Cheng<br>(Executive Director,<br>Chief Operating<br>Officer and substantial<br>shareholder)     | CEO of USA<br>Operations since 2008<br>and is responsible for<br>marketing and<br>securing new<br>customers in USA for<br>the Group  | Not applicable   |

Lim Siew Choo, Lim See Heng and Soare Siew Lian are siblings and substantial shareholders of the Company.

## BY ORDER OF THE BOARD TEHO INTERNATIONAL INC LTD.

Lim See Hoe Executive Chairman and Chief Executive Officer Date: 18 August 2009